

Metropolitan Water District of Salt Lake & Sandy  
Board Packet Information  
Last Update: January 6, 2010

**Agenda Item:** Consider approval of “pick-up elections” regarding audit finding related to member contributions paid by employer

**Background:** In its letter dated December 3, 2009 (see reporting section of this board packet), the District’s financial auditor, Haynie & Company, identified a finding suggesting action in order to comply with State of Utah and Internal Revenue Service rules. The finding calls for employers to take a formal action regarding “employer ‘pick-up’ (member contributions paid by employer) elections” as described in the letter. Currently, the District does provide a matching contribution up to a maximum of 3% to 401(k) accounts. This was approved as part of the Fiscal Year 2010 budget.

In the future, this action will be considered as part of the annual budgeting process and approvals.

**Recommendation:** Staff recommends that the board approve the “pick-up elections” in order to comply with the auditor’s findings. If approved, the action will be formally documented in the meeting minutes.