

Metropolitan Water District of Salt Lake & Sandy
Board Packet Information
Last Update: November 15, 2011

Agenda Item: Consider approval of Medicare policy.

Objective: Seek board authorization of Medicare Policy.

Background: During the FY2012 budgeting process, the Management Advisory Committee recommended that staff research the option of allowing employees who are Medicare eligible, to drop the District's group health insurance coverage, and enroll in Medicare. The District would cover the costs of Medicare and any Medicare supplements. Depending upon the situation of the employee, enrollment in Medicare may be a cost savings and increase health coverage to the employee.

Committee Activity: The Management Advisory Committee has reviewed the proposed policy and recommended that the policy be forwarded to the full board for consideration.

Recommendation: Approval.

10-27 ENROLLMENT IN MEDICARE

At the time an employee reaches the ages of Medicare eligibility and anytime thereafter, the employee has the option to voluntarily drop the District's group health insurance coverage and enroll in Medicare. If the employee elects to enroll in Medicare, the District will reimburse the employee to cover the costs of Medicare and Medicare Supplements, subject to available appropriations in the budget. Reimbursement of Medicare costs would not exceed the amount the District pays for group health insurance coverage and Health Savings Account contributions.